

## ORANGE VISION

The Orange City School District will empower our students, staff and community to be passionate and innovative global citizens committed to excellence in learning, leading and making a difference.

## ORANGE MISSION

To authentically engage students in a positive, supportive, nurturing and safe environment in order to develop critical-thinking and civic-minded citizens who will contribute to the local community and our global society.

## 2018-2019 DISTRICT GOALS

- Maximize individual student growth in all areas, including academic and extracurricular, to ensure our students are well prepared for college and careers.
- Ensure excellence in hiring and development of employees to provide a collaborative learning environment (PreK-12) and a culture of continuous improvement.
- Build a culture of learning that embraces diversity and a global perspective.
- Provide and maintain safe, innovative facilities and technology to promote learning.
- Conduct all district activities in a fiscally responsible and cost effective manner with accountability and transparency to district residents.
- Engage the community as active participants and significant partners in support of our vision.

## 2018-2019 DISTRICT STRATEGIES

1. **Academics.** Create a challenging academic culture that stimulates exceptional academic growth in all students, balancing uniquely Orange programs while exceeding state requirements.
  - a. Through teaching of a rigorous curriculum and maintaining the Orange tradition of innovative programming, continue to improve state test scores as measured by the Achievement Component (consisting of the Performance Index and number of Indicators Met), with a goal of achieving a grade of "A" (*equivalent to 4.125 points*) at the end of the 2018/2019 academic year.
  - b. Strengthen all district academic offerings, with particular focus on improved sequencing and student placement and advancement, to permit all students to meet their potential through challenging curriculum.
  - c. Maintain and expand external partnerships with various organizations to provide further content enrichment opportunities for students and staff and establish guidance processes to assure students and families are aware of alternative paths that may benefit certain students.
  - d. Promote excellence in hiring, development, evaluation, and performance management of district employees.
  - e. Continue the continuous improvement process comprised of grade level and subject teams, building level teams, district level teams, and vertical alignment teams, identifying specific and cultural goals to continue to improve growth and achievement for all students, including student performance on state tests, consistent with 1a (above).
2. **District Dashboard.** Implement a dashboard of key district information by December 2018.
3. **Financial.** Continue to maintain and improve fiscal responsibility by monitoring through the Treasurer's office with support from the Finance Committee.
4. **Facilities.**
  - a. Continue to monitor the progress of Brady renovations, with respect to financial costs, with decisions made by October 31, 2018.
  - b. Continue to assess and evaluate safety and security needs of District
5. **Community.** Engage the community to support educational and extracurricular programs.
  - a. Continue to offer regular and timely district community forums and other feedback opportunities (including online) for community members to promote community engagement in district and Board matters.
  - b. Continue to engage district municipal leaders by developing collaborative relationships and through semi-annual meetings with Mayors.
  - c. Encourage new programs that foster interaction among community members, students, teachers, administrators, and Board members in valuable activities.