

ORANGE VISION

The Orange City School District will empower our students, staff and community to be passionate and innovative global citizens committed to excellence in learning, leading and making a difference.

ORANGE MISSION

To authentically engage students in a positive, supportive, nurturing and safe environment in order to develop critical-thinking and civic-minded citizens who will contribute to the local community and our global society.

2019-2020 DISTRICT GOALS

- Maximize individual student growth in all areas, including academic and extracurricular, to ensure our students are well prepared for college and careers.
- Ensure a culture of excellence by hiring and developing employees who will foster a collaborative learning environment.
- Build a culture of learning that embraces diversity and a global perspective.
- Provide and maintain safe, innovative facilities and technology to promote learning.
- Conduct all district activities in a fiscally responsible and cost-effective manner with accountability and transparency to district residents.
- Engage the community as active participants and significant partners in support of our vision.

2019-2020 DISTRICT STRATEGIES

- 1) **Academics.** Create a challenging academic culture that stimulates exceptional academic growth in all students,
 - a) Through the teaching of a rigorous curriculum and maintaining the Orange tradition of innovative programming, achieve the **highest performance rating** on the state report card and other performance measures.
 - b) Strengthen all-district academic offerings, with a particular focus on improved sequencing, student placement, and student advancement, to permit all students to meet their potential through challenging curriculum.
 - c) Promote excellence in hiring, development, evaluation, and performance management of district employees.
 - d) Implement Professional Learning Communities comprised of grade level and subject teams, building level teams, district level teams, and vertical alignment teams, identifying specific goals to improve growth and achievement for all students.
- 2) **Financial.** Maintain and improve fiscal responsibility through the Treasurer's office with support from the Finance Committee.
- 3) **Facilities.**
 - a) Continue to monitor Brady renovations, with respect to quality of work and financial costs.
 - b) Continue to assess and evaluate safety and security needs of District
- 4) **Community.** Engage the community to support educational and extracurricular programs.
 - a) Continue to offer regular and timely district community forums and other feedback opportunities (including online) for community members to promote community engagement in district and Board matters.
 - b) Continue to engage district municipal leaders by developing collaborative relationships and through semi-annual meetings with Mayors.
 - c) Encourage new programs that foster interaction among community members, students, teachers, administrators, and Board members in valuable activities.