

## **ORANGE VISION**

The Orange City School District will empower our students, staff and community to be passionate and innovative global citizens committed to excellence in learning, leading and making a difference.

## **ORANGE MISSION**

To authentically engage students in a positive, supportive, nurturing and safe environment in order to develop critical-thinking and civic-minded citizens who will contribute to the local community and our global society.

## **2021-2022 DISTRICT GOALS**

- Maximize individual student growth in all areas, including academic and extracurricular, to ensure our students are well prepared for college, careers, and life endeavors.
- Ensure a culture of excellence by hiring and developing employees who will foster a collaborative learning environment.
- Build a culture of learning that embraces diversity and a global perspective.
- Provide and maintain safe, innovative facilities and technology to promote learning.
- Conduct all district activities in a fiscally responsible and cost-effective manner with accountability and transparency to district residents.
- Engage the community as active participants and significant partners in support of our vision.

## **2021-2022 DISTRICT STRATEGIES**

- **Academics.** Create a challenging academic culture that stimulates exceptional academic growth in all students.
  - Through the continued teaching of a rigorous curriculum and maintaining the Orange tradition of innovative programming, continue to achieve the highest performance rating on all available measures.
  - Continue to strengthen all-district academic offerings, with a particular focus on improved sequencing, student placement, and student advancement, to permit all students to meet their potential through a challenging curriculum.
  - Continue to promote excellence in hiring, development, evaluation, and performance management of district employees.
  - Continue to implement collaborative efforts utilizing grade level and subject teams, building level teams, district level teams, and vertical alignment teams, identifying specific goals to improve growth and achievement for all students.
  - Advance the District's ongoing commitment to embrace diversity, equity, inclusion, and social justice initiatives in our school buildings and workplace for the benefit of our students, staff, and community.
- **Financial.**
  - Maintain and improve fiscal responsibility through the Treasurer's office with support from the Finance Committee ensuring continued economy and efficiency in the use of school district resources.
  - Reconvene the Citizens Finance Committee to provide additional community perspective on financial matters.
- **Facilities.**
  - Continue to monitor permanent improvement needs, work projects, and renovations with respect to quality of workmanship and financial costs.
  - Continue to assess, evaluate, and improve safety and security needs of the District.
- **Community.**
  - Engage the community to support educational and extracurricular programs.
  - Continue to offer regular and timely district opportunities (including online) for community members to engage in district and Board matters.
  - Continue to engage district municipal leaders by developing collaborative relationships and through semi-annual meetings with Mayors.
  - Encourage new programs that foster interaction among community members, students, teachers, administrators, and Board members in valuable activities.
  - Continue to inform and engage the community through the Quality Profile and the promotion of the District programming in academics, athletics, and the arts.